

**Philadelphia Bar Association
Board of Governors Meeting
December 16, 2019**

The meeting was called to order by Chair Racine at 4:07pm.

The minutes from the November 21, 2019 meeting were considered. A motion to approve the minutes was made and seconded and passed unanimously.

Treasurer Marc Zucker gave the Treasurer's Report for the period ending November 30, 2019, which is overall positive. Board members received the balance sheet, statement of operations for November 2019 and related spreadsheets. These include a separate spreadsheet for each section. Board members who are section chairs were encouraged to check their section financial statement to see if the section is within budget, and whether there is a deficit, or a surplus to carry over to next year.

As for the association as a whole, there is pretty good news in the statement of operations for November of 2019. While revenues are down slightly relative to the Association budget, they are slightly *better* than *last* year, despite the fact that there is no longer the \$100,000 USI royalty payment, so keeping the revenue figures in line has been particularly challenging, and reflects well on the hard work of the staff. In other words, while the Association brought in about \$10,000 less than hoped, that's still almost \$3,000 more in revenue than what was collected at this point last year.

CLE revenues are lower than targeted, but they are still \$56,000 more than collected last year, which is fantastic and Tara Phoenix was praised. There are signs of real growth there. The LRIS revenue numbers likewise are lower than targeted, but better than last year.

The cost-cutting measures by the staff have reduced expenses by about \$102,000 more than expected for the year to date, and by almost \$150,000 compared to last year.

Overall then, while there is still a deficit for the year, it's a much smaller deficit than had been projected. As of now, the Association spent only about \$40,000 more than we took in, and that's great news.

A motion to approve the report was made, seconded and approved unanimously.

A resolution In Memoriam for Allan H. Gordon was presented by Chancellor Fedullo. She spoke fondly of her close friendship and memories of him and his excellence as a person. She indicated this was a tough resolution to draft, so she had postponed it several times. Unfortunately, his wife could not be with us for the presentation, as she lives in Florida, a framed copy of the resolution will be mailed to her. A Motion to support the resolution was made, seconded and passed unanimously.

There was a presentation was made to outgoing officers and members of the Board of Governors was made. Certificates were presented to the following Board members: Elisa C. Advani, Alexander F. Barth, Leon D. Goodman, Katayun I. Jaffari, Priscilla Jimenez, Ira S. Lefton, Susan M. Lin, Brenda Marrero, Neil C. Maskeri, Maureen M. Olives, Mary F. Platt,

Marcel S. Pratt, Jennifer L. Seme, Erin M. Siciliano, Michaela Tassinari Bowser, Hilda Thompson.

Executive Director Harvey Hurdle presented the monthly Executive Director's Report. He reported that 13% more people voted this year than last year and he was pleased there was a contested Board and YLD race. Last year's membership income was over 1.8 million, with still a few weeks to go. Invoices for 2020 are going out this week.

IT is officially converted for membership registration and dues renewal. Most of the registrations for holiday functions were through the new system, which eliminated duplications. This was a huge accomplishment for the staff. Board members were encouraged to sign up and get a new password and to call staff if there are problems

There is a second round of interviews this week for Communications Director. There are five candidates currently in the running, and they are very pleased with several of the candidates. An offer should be made before the end of the year. Then the Community Engagement position will be hired. He encouraged the Board to reach out to Claudia and Amy and thank them for their service. They will leave the Association at the end of the week.

He repeated and added to his praise of Chair Racine and thanked her for making the year fun and productive. He thanked Chancellor Fedullo for leading the organization with love in her heart and for helping to ensure that the Association achieved so many accomplishments in his first year as Executive Director.

Chair Racine advised that she had planned a surprise for the Board, but Amazon let her down, and the surprise was not delivered in time. She revealed that she had ordered 2020 glasses and fun New Years' Eve memorabilia and there were to be photos. She thanked the Board and indicated it was a pleasure to work with the them. It was agreed that the fun memorabilia would be distributed at the Bar Leaders' Retreat in January and photos would be taken there.

Chancellor Fedullo provided her report. She presented Chair Racine with some parting gifts including the traditional gavel and a necklace that she made. She also gave Chair Racine a Chancellor's Service Award for her extraordinary service as Chair of the Board. She thanked her and indicated that she is amazing. The Board agreed.

She thanked the staff and praised their work and especially Executive Director Hurdle. She is not going anywhere. She indicated that she knows the Association will be in wonderful hands with Judge Mike Snyder. She praised him and thanked him for his friendship and leadership. She praised Lauren McKenna as well for her leadership and he knows that she and Wes Payne will be excellent leaders in their years. She is proud of the new Board members and she is glad that there was a contested election. She loved being Chancellor and she will love being former Chancellor. She explained the different mindset of being a litigator versus being a Chancellor and she explained how it changes you as a person. She is incredibly proud of all of the work that the Board and the Association did this year, including the Chancellor's Forums and the Right to Counsel legislation. She reiterated that she is so honored to have been our Chancellor.

Chancellor Elect Snyder praised Chancellor Fedullo for her warmth and healing presence. She led with enthusiasm and spirit and she was thanked for her excellent leadership.

Chair Racine announced that the State Civil Litigation Section party is December 18. On January 7, 2020 is the Chancellor's Reception. Registration is required, but free. She wished everyone happy holidays.

The meeting was then adjourned at 4:38.

Respectfully submitted,
Jennifer S. Coatsworth
Secretary

Board of Governors

Attendance December 16, 2019

Voting members present

Rochelle Fedullo
Hon. A. Michael Snyder (Ret.)
Jennifer Coatsworth
Marc Zucker
Amber Racine
Nicholas Kamau
Katayun Jaffari
Hon. Sandra Mazer Moss (Ret.)
Maureen Olives
Benjamin Barnett
Meghan Claiborne
Francesca Iacovangelo
Alisha Rodriguez

Dominique Ward
James Berardinelli
Diane Penneys Edelman
Riley Ross
Michaela Bowser
Hillary Ladov
Kris Calalang
Maureen Farrell
Erin Siciliano
Mark Mazzanti
Mary Platt
Reginald Shuford

Absent:

Lauren McKenna
Matthew Olesh
Susan Lin
Neil Maskeri
Jennifer Seme
Michael van der Veen
Lawrence Felzer
Dino Privitera

P. Douglas Sisk
Neelima Vanguri
Marcel Pratt
Leon Goodman
Brenda Marrero
Alexander Barth
Cheryl Upham

Non-voting members present:

Lawrence Beaser
Leslie John

Wesley Payne
Harvey Hurdle

Absent:

Abraham Reich

Butler Buchanan

Invited guests present:

Louis Rulli

Jacqueline Segal