

**Philadelphia Bar Association
Board of Governors Meeting
July 27, 2015**

The meeting was called to order at 4:07 p.m. by Chair Brad V. Shuttleworth.

Upon consideration by the Board, the minutes of the June 25, 2015 meeting were unanimously approved.

Treasurer Wesley R. Payne, IV presented the Financial Report for the period ending June 30, 2015. Payne reported that revenues are under budget by approximately \$10,000. Revenue from the collection of dues is down approximately \$100,000. Expenses are under budget by approximately \$95,000, in part related to some outstanding bills. Payne summarized that the Association's budget is performing fairly well. After consideration, the Treasurer's Financial Report was unanimously accepted by the Board.

Chancellor Albert S. Dandridge, III reported that he and Executive Director Mark Tarasiewicz are meeting with the managing partners of some of the City's larger law firms to share information about the benefits of the Association. The Chancellor, along with Executive Director Tarasiewicz and Director of Communications and Marketing Meredith Z. Avakian-Hardaway, attended the Delivery of Legal Services Committee retreat held at Montgomery McCracken. He attended the NAACP Convention luncheon in Philadelphia along with Vice Chancellor Deborah R. Gross, where they saw the Public Interest Law Center of Philadelphia receive the Juanita Jackson Mitchell Award. The Chancellor also attended the American Association of Law Librarians convention with Tarasiewicz and Director of Meetings and Special Events Tracey McCloskey. On behalf of the Association, Tarasiewicz, Avakian-Hardaway, and the Chancellor will be traveling to Chicago, where they plan to attend the American Bar Association convention and the Bar Leaders and Bar Executives function, and Avakian-Hardaway will be presenting on the Association's Boots on the Ground Community Service Initiative. Chancellor Dandridge introduced Danielle McCall, a third year law student at the University of Pennsylvania Law School, who is a summer associate at the Chancellor's law firm, Schnader Harrison Segal & Lewis LLP, as well as Dechert LLP.

The Chancellor explained that, for more than 13 years, the Association has had a contract with the PA Bar Institute (PBI) to provide CLE services to the Association's members. The contract was scheduled to terminate on January 31, 2016, with a provision that either party could terminate the contract with notice to the other before July 31, 2015. The Association has given termination notice to PBI. As a result, following January 31, 2016, the Association will be offering CLE services directly to its members.

Chair Brad V. Shuttleworth reported that the Association has commenced the Law School Outreach Initiative. Co-Chairs Shuttleworth, Assistant Secretary Hon. A. Michael Snyder, and Young Lawyers Division Chair-Elect Erin Lamb have been contacting local law schools with the intention of attending upcoming student activity fairs to promote Association membership. The Chancellor encouraged Board member participation.

Chair Shuttleworth introduced Business Law Section Chair Graham R. Laub and Tax Section Chair Jennifer A. O’Leary to present a Resolution Opposing Federal Legislation to Require Professional Service Firms to Use the Accrual Method of Accounting. O’Leary advised that the American Bar Association has reached out to local bar associations to support an effort to oppose the requirement for professional service firms to use the accrual method of accounting. She explained that this requirement would affect not only law firms but other professional service firms as well, and the accrual method would require the reporting of all income upon the performance of the event even if payment has not been made. She stressed that for law and other professional service firms the accrual method would be very complex and increase controversy with the IRS since it would result in tax on money not yet received. It would change the economics of law firms and professional service firms, and would particularly impact law firms working on smaller cases and contingency matters, some spanning multiple years. The proposed legislation applies only to firms with revenue in excess of ten million dollars. In response to an inquiry about the purpose of the proposed legislation, it was explained that it is designed to raise funds estimated by the Joint Committee on Taxation to be 23.6 billion dollars over the next ten years. Upon consideration by the Board, the Resolution was unanimously approved.

Chancellor Dandridge announced the appointments to the Elections Committee include ABA Delegate Butler Buchanan III, Board member Lawrence S. Felzer, Board member Rachel Kopp, Minority Bar Representative Sophia Lee, Board member Ira S. Lefton, Board member Kevin V. Mincey, Treasurer Wesley R. Payne IV, Workers’ Compensation Section Co-Chair, The Honorable Tina Rago, Bar News Media Chair Gina Furia Rubel, Pro Bono Representative Louis S. Rulli and Chair Shuttleworth. The Chancellor explained the purpose of the Elections Committee is to find diverse candidates to seek officer and Board member positions to better serve the Association’s membership and the Philadelphia community at large. The Appointments were unanimously approved.

Cabinet Diversity Chair Chair Sophia Lee presented the Board with an update on the activities of the Diversity in the Profession Committee. Initially, Lee reminded the Board to review the Diversity and Inclusion Action Plan and complete and submit the Individual Diversity and Inclusion Action Plan Checklist by December 31, 2015. Lee advised that the Diversity and Inclusion Action Plan and the Individual Diversity and Inclusion Action Checklist have received attention from the Baltimore City Bar Association and the Philadelphia Bar Foundation, and both are interested in emulating the Action Plan and Checklist. Further, the Defender Association of Philadelphia, Cozen O’Connor and Fox Rothschild LLP have reached out to Director of Diversity Naomi McLaurin to discuss improving their diversity and inclusion measures. The Diversity in the Profession Committee has several events planned including a CLE program at its August 12, 2015 meeting, a program at the upcoming 2015 Bench-Bar Conference, and possibly a fall 2015 program teamed with the Business Law Section on cultural competency. Further, the Philadelphia Diversity Law Group will be hosting a diversity and inclusion symposium on November 12, 2015 at the Union League, featuring keynote speaker Professor of Law Jerry Kang of UCLA School of Law who, on July 1, 2015, was appointed the University’s Vice Chancellor for Equity, Diversity and Inclusion.

Pro Bono Representative Louis S. Rulli reported on the annual Delivery of Legal Services Committee 8th Annual Retreat, held July 10, 2015. Rulli related that the Committee, co-

chaired by SeniorLAW Center Executive Director Karen Buck and Joseph Sullivan of Pepper Hamilton LLP, has met each month for almost 40 years. It is comprised of a large constituency who actively participate including the executive directors of each of the more than thirty public interest legal advocacy organizations, the pro bono representatives from a number of large firms, leaders from the Bar Association and the Bar Foundation, and representatives from each of the local law schools. The 2015 Retreat focused on how the Association can work with the new Philadelphia Administration to make Philadelphia a great legal community and community in general, and a world-class city. At the Retreat, Government Relations Consultant for the Association David Hyman spoke about the importance of relationship building. Association Director of Communications and Marketing Avakian-Hardaway presented on effective communication, focusing particularly on communication with low income communities, which is critical due to Philadelphia's high poverty rate. Sullivan noted three concepts that resulted from the Retreat: (1) looking for solutions rather than problems to address the tremendous demand for legal help and the scarce resources available to provide that help; (2) disseminating what expertise and solutions the Committee can offer; and, (3) balancing the Committee's general messages and specific tasks that need to be accomplished. The Committee focused on what each organization can ask of the City, and the example cited was the creation of a civil justice coordinator similar to one recently developed for the New York City court system.

Chair Shuttleworth introduced Professor Steven Sher from the Drexel LeBow College of Business who was recently appointed Editor-in-Chief of the Philadelphia Lawyer Magazine.

Chair Shuttleworth and Real Property Section Chair Steve Rothberg spoke about the Boots on the Ground Community Service Initiative. The Real Property Section has had the good fortune of working with Habitat for Humanity for the last five years. Rothberg explained that the Section is having a "build day" with Habitat for Humanity on September 16, 2015. Although Habitat for Humanity normally charges a high fee for an organization to perform a build day, they are waiving that fee for the Association's Real Property Section as a result of the pro bono work that the Section has done for Habitat over the years. Alex Barth from the Section is administering and coordinating the effort, and Rothberg urged Board members to participate.

Assistant Secretary Snyder announced that he awaits the requisite Pro Bono form from 28 Board members.

There being no further business, the meeting was adjourned at 4:57 p.m..

Respectfully submitted,
Jacqueline G. Segal
Secretary

Board of Governors
Attendance
July 27, 2015

Voting Members:

Present:

Albert Dandridge
Gaetan Alfano
Deborah Gross
Jacqueline Segal
Hon. A. Michael Snyder
Wesley Payne
Mary Platt
Brad Shuttleworth
Rachel Gallegos
Rachel Kopp
Emily Marks
Dawn Tancredi
Lawrence Felzer

Jeremy Menkowitz
Erin Siciliano
Kathleen Kirkpatrick
Ira Lefton
Nycole Watson
William Fedullo
Erin Lamb
Graham Laub
Robert Muench
Scott Small
Steven Rothberg
Jennifer O'Leary

Absent:

Lauren McKenna
Natalie Klyashtorny
Rahat Babar
Peter Newman
Rachel Keene
Kevin Mincey
Jeffrey Rosenthal

Eric Weitz
Maria Bermudez
Dina Ronsayro
Su Ming Yeh
Robert Casey
Joseph Turchi

Non-voting Members:

Present:

Mark Taraseiwicz
Louis Rulli
Sophia Lee

Butler Buchanan
M. Kelly Tillery
Kathleen Wilkinson

Absent:

Jennifer Coatsworth
Lawrence Beaser
Molly Peckman
Rachel Branson
Steven Bizar

Vivian Luckiewicz
Heather Austin
Hilda Thompson
Cheryl Disch
Abraham Reich