

BAR REPORTER®

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ROUND-UP

Women in the Profession

Philadelphia employment attorney Alice W. Ballard will address "How Are We Doing and What Can We Do About It? Women Lawyers in Philadelphia Firms" as part of the committee's ongoing luncheon lecture series.

The event will be held on Monday, Feb. 28 at noon in the PBI-PBEC Education Center on the 10th floor of the Wanamaker Building.

The program is free but reservations are required and may be obtained by calling Bar Headquarters at (215) 238-6300. Lunch is available at the seminar at a cost of \$7.

Criminal Justice Section

Section Chair Isla A.

Fruchter reports that the section now will offer continuing legal education credit for many of its lunchtime meeting presentations, on the fourth Tuesday of each month at noon in the 11th floor Conference Center at Bar Headquarters.

Cost is \$32 per credit hour for those attending who wish to receive CLE credit. Upcoming CLE topics are Post-Conviction Relief Act practice (March 28); immigration and criminal practice (April 25); jury selection (May 23); ARD and DUI practice (June 27); Pa. Rules of Evidence refresher (Sept. 26); and federal *habeas* practice (Oct. 24).

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March Quarterly Meeting

Frank Deford Will Address Bar Members

by Daniel A. Cirucci

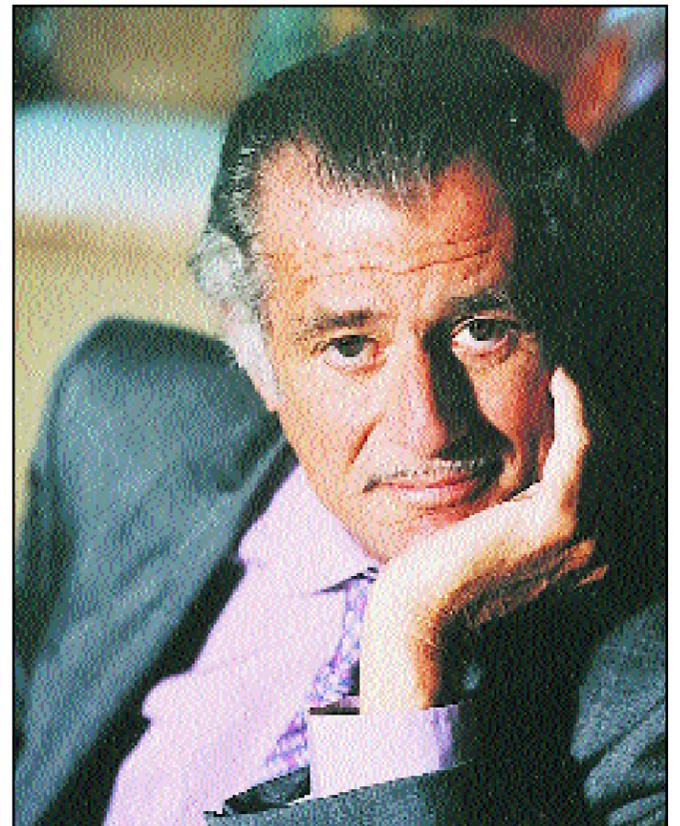
Author, commentator and sportscaster Frank Deford will be the keynote speaker at the Association's Quarterly Meeting and Luncheon on Wednesday, March 22 at noon at the Park Hyatt Philadelphia.

Deford offers his commentaries on the sports world to National Public Radio (NPR) listeners every Wednesday during NPR's newsmagazine "Morning Edition." However, Deford's work has appeared in virtually every medium.

A contributing editor for *Newsweek* magazine, he has also returned to *Sports Illustrated*, where his byline originally appeared from 1962 through 1989. On television, he is a correspondent on the HBO program "Real Sports With Bryant Gumbel."

Covering a broad spectrum of issues including sports as culture, sports in society and occasionally an inside-sports commentary, Deford frequently goes beyond merely recapping specific games or heralding great athletic plays.

"When I do my 'Morning Edition' commentaries, I try to keep in mind that I'm talking to an audience that's not primarily a sports audience," Deford says. "Many of our listeners know sports, but the trick is to engage the rest of the audience. I try to maintain a certain balance ... between being serious and humor-



Frank Deford

ous. And I do take a lot of chances. Ultimately, I try to keep people surprised."

Deford has been a "Morning Edition" commentator since 1980. He took an 18-month leave from NPR in the early 1990s and left an award-winning 27-year career with *Sports Illustrated* to launch *The National Sports Daily*, the nation's first sports newspaper, which he published from January 1990 to June 1991.

continued on page 16

Davis Seeks Review of Election Process

by Daniel A. Cirucci

Making good on a pledge she made to her colleagues at the Bar Association's Annual Meeting, Chancellor Doreen S. Davis recently appointed a panel of three former Bar Chancellors to review the Association's nomination, endorsement and election process.

Davis has asked former Chancellor Edward F. Chacker (1999) of Gay & Chacker P.C., Laurance E. Baccini (1988) of Wolf, Block, Schorr & Solis-Cohen LLP and David H. Marion (1985) of Montgomery, McCracken,

Walker & Rhoads LLP to examine the Bar's nomination, endorsement and election process and "offer suggestions for changes, if they think changes are necessary."

Chancellor Davis added that she wanted Bar members to know that "we are not presuming anything" in her appointment of the three Bar leaders to look at the way in which Bar officers and members of the Board of Governors are selected.

"I want them to review the entire annual election process," she said. Davis explained that she picked

the three former Chancellors for the job "because they obviously have no political aspirations in the Association at this point. However, they've all been through the process themselves; they know what it's about and their credentials as independent Bar leaders are impeccable.

"I've given a lot of thought to this and I believe these three appointees will act in the best interest of our Association," she continued. "I have complete confidence in them."

Chancellor Davis reiterated concerns that she first

expressed in her inaugural address at the Bar's Annual Meeting on Dec. 7. There, she stated that "the relatively low participation in the election and endorsement process tells me that our Association is just not democratic enough."

Davis also said that the Association "has got to turn this around if we are to remain a strong Bar Association into the new millennium.

Chancellor Davis concluded by stating that she hoped her predecessors would submit a report to her by late June.

Our Wallets Must Now Follow Our Hearts

by Doreen S. Davis

How has your new year been so far?

If you're like many of us, things are probably going pretty well. After all, one of the things we wish for in the new year is prosperity and America is currently enjoying the longest sustained period of economic growth in its history. With hard work, good health and some luck, a great many of us have found ourselves sharing in that growth.

But added good fortune brings added responsibility.

As lawyers we have a very special responsibility to help provide legal services to those who desperately need but cannot afford those services.

Month after month and year after year, we ask you and your law firm or legal employer to give to the Philadelphia Bar Foundation so that we can help fund the various agencies in our city that provide legal services to the poor, the homeless, the disabled, abused women and children and so many others that need our help. Last year, we distributed \$550,000 to 35 agencies. This amount included funds generated through the statewide Interest on Lawyer Trust Accounts (IOLTA) program.

We use every means at our disposal to raise money, from direct appeals to special events such as the Bar Foundation's Golf Classic and the Andrew Hamilton Ball. We try to make it easy to support the Foundation by offering people many different ways to give, including options to give while paying Bar dues as well as a payroll deduction program. People have given, and funds raised in all of these ways will continue to be important. Indeed, the Foundation must substantially

FRONTLINE



increase these levels of giving to meet the need for funds, and our new Foundation President Carol Huff has charted an ambitious course in that direction.

But we have come to realize that charitable giving is only one way to provide the needed funds.

Our legal services agencies need to double or triple the amount they currently are receiving. That means we must have a dedicated funding stream for legal services to the indigent.

Last year, Chancellor Edward F. Chacker worked tirelessly on behalf of a plan that would begin to create a dedicated funding stream for legal services. While our efforts were at first directed toward a \$5 fee added to each CLE credit, by the end of the year we were focused on an annual \$50 increase in the annual attorney license fee assessed by the Pennsylvania Supreme Court. It's been estimated that these increased fees and charges would more than double our available funds because they would generate \$800,000 in new money that would be available year after year to come back to local programs through the Philadelphia Bar Foundation.

The idea of a dedicated funding

The annual registration fee ... will greatly contribute to this state's ability to fund legal services. In fact, estimates show the fees will generate more than \$3 million statewide. This proposal would distribute the burden equally among all lawyers in the commonwealth. It would demonstrate to our state legislature, which is called upon to fund legal services, just what the lawyers are doing themselves.

stream plan has been endorsed by our Board of Governors, the Pennsylvania Bar Association, the Philadelphia Trial Lawyers Association and the Pennsylvania Trial Lawyers Association.

The annual registration fee plan is a good one that needs to be adopted. I do not believe that the added fees will create a hardship. And they will greatly contribute to this state's ability to fund legal services. In fact, estimates show the fees will generate more than \$3 million statewide.

This proposal would distribute the burden equally among all lawyers in the commonwealth. It would demonstrate to our state legislature, which is called upon to fund legal services, just what the lawyers are doing themselves.

Reflecting on our continuing efforts to meet our pro bono responsibilities, Philadelphia lawyer and former ABA President Jerome J. Shestack recently observed that "in the past quarter century a group of enlightened bar leaders have led the Philadelphia Bar Association and affiliated organizations to become leading advocates for children's rights, aid to the mentally impaired, promotion of racial and gender diversity, humane treatment of pris-

oners, support for human rights and other initiatives that serve the public good." That's a high compliment that points to a wonderful legacy I am proud to be a part of.

But all of this has no meaning if we do not recognize our added responsibility not just to continue to help but to provide even more.

I accept that responsibility and I will continue the fight for added legal services funding until that dedicated funding stream is in place.

Doreen S. Davis, partner in the law firm of Montgomery, McCracken, Walker & Rhoads LLP, is Chancellor of the Philadelphia Bar Association. Her e-mail address is dchancellor@philabar.org.

LETTERS

Carnivores Only?

To the Editors:

The Chancellor's reception on Jan. 6 was great, but where were the veggies? Is this the Carnivore Bar Association?

Aaron Finestone

For the Record

The Philadelphia CASA program of the Juvenile Justice Center of Pennsylvania was listed incorrectly in a story in the January edition that announced the Philadelphia Bar Foundation's 1999 grantees.

Also, due to a printing error, the surname of Robert Epp, recent recipient of the Senior Citizen Judicare Project's Community Services Award, was not published in a photo caption. The Editorial Board and staff of the *Philadelphia Bar Reporter* sincerely regret the errors.

PHILADELPHIA BAR REPORTER

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Bar Members Greet Chancellor at Reception

In keeping with Philadelphia Bar Association tradition, hundreds of members of the legal community turned out to greet the Association's new Chancellor, Doreen S. Davis, during the annual Chancellor's reception. The event was held on the evening of Jan. 6 in the Grand Ballroom of the Philadelphia Marriott.



During the annual Chancellor's reception, Chancellor Doreen S. Davis (left) and her husband, Philadelphia Bar Foundation Secretary Robert J. Simmons (second from left) chat with Pennsylvania Supreme Court Justice Ronald D. Castille.



Top photo: Chancellor Davis (left) greets Philadelphia Mayor John F. Street (right) and his Chief of Staff Stephanie L. Franklin-Suber (second from right). Bottom photo: Chancellor Davis prepares to hug Bar Assistant Treasurer Cheryl L. Gaston.

Photos by Robert Nigro

Lawyer Referral and Information Service

Partnership to Benefit Clients and Attorneys

by Charles Klitsch

The Association's Lawyer Referral and Information Service (LRIS) has entered into an agreement with Legal Advice Line Inc., which will provide more service options to members of the public and improve the quality of referrals received by LRIS panel attorneys.

Legal Advice Line is a service that enables consumers and small businesses to access legal advice by telephone for a fixed low cost. For a flat fee of \$30, a caller to Legal Advice Line is able to speak with an attorney for an unlimited period of time and receive extensive advice for basic legal problems.

Legal Advice Line does not provide legal representation. Under the agreement, when a Legal Advice Line attorney determines that a caller needs legal representation and is able to afford an attorney, the caller is immediately referred to LRIS. A hotline has been created to provide a direct link

between Legal Advice Line and LRIS for this purpose.

"As callers have been pre-screened by a Legal Advice Line attorney, we expect that the number and quality of referrals made to LRIS panel members will increase," explains LRIS Committee Chair Ned Hark.

In addition, LRIS staff attorneys will be able to direct callers who do not need or cannot afford an attorney in private practice to Legal Advice Line for low-cost advice and guidance. This arrangement will allow LRIS staff attorneys more time to attend to the needs of callers who can benefit from a referral to an LRIS panel attorney.

Hark reported that LRIS staff attorneys will still answer callers' basic legal questions.

Attorneys interested in receiving referrals through the Lawyer Referral and Information Service may contact me at (215) 238-6326.

Charles J. Klitsch is assistant director of public and legal services for the Association.

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Board of Governors

Bar Leadership Plans for Year at Annual Retreat

Bar Officers and members of the Board of Governors planned for the year during the Board's annual retreat, held Jan 14 and 15 at the Marriott Seaview in Absecon, N.J.

During a series of sessions on Jan. 15, Board members heard presentations and participated in discussions about multidisciplinary practice, membership growth and retention, Bar members' and staffers' work on redesigning the Association's Web site, sources of revenue and the issue of civility in the profession.

During the Board's organizational meeting on Jan. 14, the Board elected Andrew A. Chirls as Board chair and Rochelle M. Fedullo as vice chair. Also at the meeting, the Board approved the following appointments made by Chancellor Doreen S. Davis: Harold Cramer, William Harris and Abraham C. Reich to one-year terms as trustees of the Jenkins Law Library; Henry J. Lunardi to a one-year term as judge of elections; Paul J. Brenman, Blonde Grayson Hall and Alice L.P. Schwartz to one-year terms on the Business Law Section's Executive Committee; Robert I. Friedman to a one-year term on the Executive Committee of the Probate and Trust Law Section; Gerald Gornish and Joseph C. Vignola to one-year terms on the Campaign for Qualified Judges.

Davis also made three appointments to the board of directors of the Senior Citizen Judicare Project: Richard Haaz, Andrea Hyatt and Robert Tintner.

For the Commission on Judicial Selection and Retention, Davis appointed Stephen A. Madva to a four-year term. Madva also will serve as commission chair this year. She also named Wayne Kissinger and Beverly Sherman as lay appointments who will serve two-year terms on the commission.

Carl Anderson and Michael J. Carroll have been appointed to one-year terms as co-chairs of the International Human Rights Fund.

Davis' appointments that do not require Board approval include the following to the Insurance Committee: Jo Bennett, William Frey, Arthur Lefco (three-year terms), Andrew A. Chirls, Peter Dunn, Peter Mooney (two-year terms), Allan H. Gordon, Arnold Machles and Leon Tucker (one-year terms).

The Chancellor also has appointed Francis P. Devine III to a one-year term as a bar representative to the American Bar Association House of Delegates; Joel Feller, Sterling Flowers and Milton S. Savage Jr. to three-year terms on the LRIS Committee; G. Bradley Rainer as president of the Philadelphia Bar Education Center; Anita Santos as a minority appointment to the Board of Governors for a one-year term; and Paul A. Tufano as chair of the Fidelity Award Committee.



Bar Chancellor-Elect Carl S. Primavera (left) and Chancellor Doreen S. Davis call the Board of Governors' organizational meeting to order.



Updating Board members on issues of multidisciplinary practice (MDP) are (L to R) Norman K. Clark of Altman Weil Inc. and Temple University's James E. Beasley School of Law Professor Phoebe A. Haddon of the American Bar Association's Commission on MDP.



Addressing "Membership Growth and Retention" are (L to R) Young Lawyers Division Chair Molly Peckman, Membership/Bar Placement Committee Co-Chair Richard S. Seidel and Board of Governors Chair Andrew A. Chirls.



Right: Reporting on "Revenue and its Sources" is Bar Treasurer Gregory H. Mathews. Also reporting were Bar Executive Director Kenneth Shear and Director of Administration David Maola (not pictured).



Below: Speaking about issues of civility in the practice of law are Federal Courts Committee Chair Mary F. Platt (left) and Bar Assistant Secretary and State Civil Committee Chair Sayde J. Ladov.

Photos by Robert Nigro

Young Lawyers Division

Seminars Set to Examine Real-Life Practice Issues

by Marnie E. Simon

As this year's co-chair of what has previously been known as the Young Lawyers Division (YLD)'s brown-bag luncheon "professional development seminars," my task is simple: to inject new life into an important YLD initiative developed over the past two years.

For inspiration, I looked towards two leaders in the Bar Association: Chancellor Doreen S. Davis and YLD Chair Molly Peckman. At the Annual Meeting in December, Chancellor Davis spoke about embracing civility in the profession, a better balance among family and career and technology to improve the practice of law. Molly Peckman has outlined her goals of helping young lawyers in Philadelphia achieve job satisfaction, avoid burnout, be proud of being a Philadelphia lawyer and to have fun in the process.

With those thoughts in mind, I reviewed past development programs and realized that the series had focused on the substantive professional development of its members through educational programs. Unfortunately, we often ended up competing with substantive educational programs that offered continuing legal education credit. So in the spirit of the new millennium, we decided to try something new in future programs. We are going to concentrate on the basics, the three Ls: "Law, Life and Lunch."

"Law, Life and Lunch" will focus on helping young attorneys grow as professionals rather than just providing a nuts-and-bolts type of substantive legal program. Each month, "Law, Life and Lunch" will present a topic designed for the personal development of all YLD members.

Details about the first program, set

"Law, Life and Lunch" will focus on helping young attorneys grow as professionals rather than just providing a nuts-and-bolts type of substantive legal program. Each month, "Law, Life and Lunch" will present a topic designed for the personal development of all YLD members.

for Feb. 8, are published at right. Next, in March, lawyers can learn how to dig their way out of debt as a panel of professionals discuss how to reduce that law school debt and then where to invest the cash you may have left over. In April, "Flying Solo" will feature members of the Bar in various stages of building their own sole practices. Those attending can learn what they did to prepare, how they managed financially, when they first started to think about going out on their own and how they actually made it happen.

In May, in honor of Law Week, representatives from local legal service organizations will discuss the types of cases they handle and what their volunteer attorneys can expect. Attorneys who never have handled a pro bono case or who are looking for different types of pro bono cases are invited to attend this program to discover how easy it can be to volunteer.

In June, "Effective Communication Skills In and Out of the Office" kicks off summer. A panel of non-legal professionals will discuss ways to enhance communication skills with others at the office as well as with family and friends. In July, lawyers can learn more about "How to Avoid Legal Malpractice Claims." In August, lawyers can get a look at local alternative dispute resolution companies and how they can work for them and their clients. In September, we'll discuss changes at the Orphans' Court and the new Commerce Case Program of the Philadelphia Court of Common Pleas. In October, we will present our annual Federal Courts program, and in November, "Making Rain," the art of marketing and bringing in clients.

Virtually all young lawyers are busy professionals with many time commitments that must be met. With that in mind, we invite everyone to bring a lunch and attend at least one of the programs. Along with the topical information presented, the chance to meet other members of the Bar Association can provide young lawyers with unexpected benefits, ranging from creative ideas to new business contacts to a relaxing hour with colleagues learning a little something new about the basics of law and life!

All "Law, Life and Lunch" programs are held the second Tuesday of each month at Bar Headquarters, 1101 Market St, in the 11th floor Conference Center. All programs will begin promptly at noon. Beverages and dessert are provided. Due to a conflict in scheduling, November's program is on Nov. 21.

Additional information about the "Law, Life and Lunch" series may be obtained by calling me at (215) 994-1318 or my series co-chair Kenneth E. Spivack at (215) 546-0005.

Marnie E. Simon, associate in the law firm of Mesirov Gelman Jaffe Cramer & Jamieson LLP, is a member of the Young Lawyers Division Executive Committee.

Young Lawyers Division

Forum to Unlock Secrets of Practice

The Young Lawyers Division will present the first in its series of "Law, Life and Lunch" professional development programs this month. "May the First Year Not Be Your Worst Year: What They Haven't Taught You So Far" is scheduled for Tuesday, Feb. 8 from 12:30 to 1:30 p.m. in 11th floor Conference Center at Bar Headquarters.

Panelists will include Michon L. Crawford of Montgomery, McCracken, Walker & Rhoads, LLP; Julia A. Fineman, director of associate administration for Schnader Harrison Segal & Lewis LLP; and YLD Chair Molly Peckman of Kolsby, Gordon, Robin & Shore. The discussion will be moderated by Glenn M. Massina of Volpe & Koenig, P.C.

The program is free and open to all lawyers. Participants should bring their own lunch, but beverages and dessert will be provided.

More information about the program may be obtained by calling Glenn M. Massina at (215) 568-6400.

'Law, Life and Lunch' Series Planned

Unless otherwise noted, all programs in the series are held at noon at Bar Headquarters on the second Tuesday of each month.

- Feb. 8: What They Haven't Taught You So Far
- March 14: Digging Your Way Out of Debt
- April 11: Flying Solo
- May 9: Pro Bono Organizations and Opportunities
- June 13: Effective Communication Skills In and Out of the Office
- July 11: Avoiding Legal Malpractice Claims
- Aug. 8: Alternative Dispute Resolution
- Sept. 12: Orphan's Court and Commerce Court Updates
- Oct. 10: Federal Courts
- Nov. 21: Making Rain (on third Tuesday).

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Busy Lawyers Must 'Pay Attention to Attention'

by Molly Peckman

I don't know how it happened, but I became an "older" young lawyer. Now, I realize that age is a matter of perception, and many people consider my age to be quite young. Yet, my six-year-old nephew thinks I am ancient and I often feel like my life is whizzing by.

What got me on this kick of thinking about aging was spending time with my protégé, Laura, a first-year law student from my alma mater. I was surprised to learn that I did not know most of Laura's professors and that many of mine were no longer teaching. It doesn't seem that long ago. When I checked out my study guides and casebooks for Laura, I soon realized that enterprising legal publishers had made my books obsolete. I kept asking myself, "Where does the time go?"

As I introduced Laura to different people at the firm, I was surprised that I kept hearing the same refrain, "Get used to not having a life." What a terrible allegation against the profession, I

thought, but not entirely untrue. So in addition to law school survival tips and study techniques, I counseled Laura on how to achieve balance by being mindful. I also decided to practice what I preached and made one of my New Year's resolutions to practice mindfulness and to encourage

YLD UPDATE



others to do so also.

Mindfulness for lawyers seems to be a hot topic these days. It is the subject of a recent Pennsylvania Bar Association continuing legal education seminar, a new book and a story in a recent edition of the American Bar Association's *ABA Journal*. But mindfulness is far from a new concept.

When I think of mindfulness, the novel *Island* by Aldous Huxley comes to mind. In *Island*, Huxley's last book, he wrote about a utopian island in which all the inhabitants live harmoniously by combining the best of eastern and western philosophies. Throughout the novel, mynah birds travel the island, shouting, "Attention! Attention!" When a visitor to the island asks about the birds and what he is supposed to pay attention to, he is told to "pay attention to attention."

That's what I call mindfulness. I'll give you an example. How many of us have spent our morning commute already caught up in the stresses of the day, only to find ourselves at work, with no memory of the actual drive or train ride? We often perform routine tasks without any real thought and ask people how they are without waiting for responses. All the while, the minutes, hours, days, weeks, months and years fly by.

Steven Keeva, author of the *ABA Journal* book *Transforming Practices: Finding Joy and Satisfaction in the Legal Life*,

How many of us have spent our morning commute already caught up in the stresses of the day, only to find ourselves at work, with no memory of the actual drive or train ride? We often perform routine tasks without any real thought and ask people how they are without waiting for responses. All the while, the minutes, hours, days, weeks, months and years fly by.

spoke at a recent continuing legal education seminar regarding what he called the "spiritual crisis" that has overtaken the legal profession.

"Lawyers, especially, tend to neglect their inner selves," Keeva said, "instead of spending time just 'being,' they are constantly doing, striving and achieving." Keeva suggested that in order to establish inner harmony, we need to pay attention to what we are doing, to enjoy it and not rush through everything while all the time thinking of everything else we need to do.

Since we do not live in a utopia with mynah birds shouting "Attention! Attention!" every so often, we need to pay attention to other alarms to remind us to take notice of what we are doing, such as stop signs and red lights, computer alarms and screen savers, and people passing us in the hall saying "hi."

If you have taken the time to read the *Bar Reporter* and have gotten this far in this column, you have a head

start. We should all make an effort to pay attention to attention. Even though we may do things routinely, we must try not to do them mechanically until they become *ad nauseam*.

I know that life is much busier for us than it was for our parents and grandparents. We are the sandwich generation, many of us trying to juggle a schedule of taking care of kids, including multiple after-school activities, while taking care of elderly parents, while working full-time with little time left for ourselves. My Nana always told me to slow down, smell the flowers, watch sunsets and enjoy life's pleasures before life passed me by. So as I pass these words of wisdom on to Laura and to you, I remind myself to heed them too. Set yourself reminders; give thought to your daily tasks, even those mundane ones; and pay attention to attention.

Molly Peckman, associate in the law firm of Kolsby, Gordon, Robin & Shore, is chair of the Association's Young Lawyers Division.

Young Lawyers Division

Lawyers Urged to Participate in Mock Trials

by Jillian Z. Duhl

The annual John S. Bradway High School Mock Trial Competition, sponsored by the Young Lawyers Division and the Temple Law, Education and Participation Project (Temple LEAP), is in high gear. Teams of high school students from public and parochial schools in Philadelphia are gearing up and practicing with their coaches in hopes of winning the competition and becoming the city champions.

Many teams still need coaches from the legal community. Attorneys who serve as coaches help students develop theory, speeches and examinations in anticipation of the performance at trial. Volunteering to assist the competition is an opportunity for attorneys from small, medium-sized and large firms to serve the community and use their professional skills. This can be a group project for a law firm, with each volunteer attorney taking the time to assist the students on one evening with a particular technique.

Once the preparation is completed, the actual rounds of competition begin. Each round involves three attorneys who serve as

judges. These judges evaluate the performances of the students and score them on their abilities. The team with the most votes wins the round. Round one of the competition began at Temple University's James E. Beasley School of Law on Jan. 31 and volunteers are still needed for rounds two and three, Tuesday, Feb. 8 to Thursday, Feb. 10 at the Criminal Justice Center from 4:30 to 6:30 p.m. and on Saturday, Feb. 12 during the day. Rounds continue through the beginning of March with the final trial taking place on Saturday, March 11. Attorney judges are needed for all of these rounds. By simply taking two to three hours out of their schedule to serve as a judge, volunteers will enrich the lives of area high school students. Not only will volunteers get the opportunity to serve the community, they will be able to view the hottest talent in the area high schools as they conduct a criminal trial.

Those interested in volunteering should contact me at (215) 965-5521 or Edward Wright and Nina Wright-Padilla at (215) 569-4770.

Jillian Z. Duhl, program attorney at the Pennsylvania Bar Institute, is vice chair of the Young Lawyers Division.

JuriStaff Presents Workshops

The Association and JuriStaff Legal Staffing present individual career counseling and résumé review services to Bar Association members by appointment. JuriStaff also offers weekly career planning and placement workshops open to all, with topics such as résumé drafting, interviewing techniques and job search strategies.

Appointments for counseling and résumé review sessions will be scheduled on Mondays from 9 to 11 a.m. and Fridays from 1:30 to 4 p.m. at Bar Headquarters, 1101 Market St.

JuriStaff also maintains a listing of recent job postings at Bar Headquarters, on its Web site at www.juristaff.com, and on the Association's Placement Hotline at 238-6329.

JuriStaff's upcoming workshops include "Internet Job Search Strategies" on Feb. 9, "Preparing Cover Letters" on Feb. 16, "Interview Techniques" on Feb. 23, and "Job Search Strategies" on March 1. All sessions are on Wednesdays at noon at Bar Headquarters. No reservations are required. More information and appointments may be obtained by calling Cindy Towers at JuriStaff at (215) 545-0239.

New Talents' Priorities Adrift in Sea of Cash?

by Bruce H. Bikin

A San Francisco law firm announced in December that first-year associates will be paid \$125,000 per annum, with a guaranteed minimum bonus of \$20,000, effective Jan. 1 of this year.

The first question that came to my mind was whether the law school graduates who are impressive enough to obtain jobs with this firm have the wisdom and foresight to appreciate what jobs at this firm will be like.

COMMENTARY



This is an increase of \$44,500 per annum. For a first year associate. Just out of law school. To \$145,000 a year.

The firm, Gunderson Dettmer Stough Villeneuve Franklin & Hatchigian, insists they will not raise their rates to account for this hefty increase in their salary structure. That seems to leave the partnership two options: (1) reduce the funds available for partnership distribution, or, (2) increase the hourly workload of the associates. I wonder which option they will choose.

Beyond the obvious impairments to the associates' quality of life that this flood of cash will create, less obvious but perhaps more important concerns may go unnoticed until it is too late to correct them. Foremost among them is the culture this kind of bloated salary structure risks creating, both in the Gunderson firm and in their dealings with clients and other firms. For example, consider the young associate who now needs to increase billable hours by approximately 18 hours per week, every week. Instead of going home at 7 p.m., now it is 10 or 11 p.m. Consider the piles of work that must be done. Consider the exhaustion. Consider the unavoidable increase in stress. Consider the lure of short cuts, the errors, the pressure. Is this an environment in which professionalism, collegiality and civility are likely to breed and flourish?

Next consider the impact on inter-firm relationships. Because of the tightly packed schedule and the stress of doing the work of one and a half associates, professional courtesy will suffer. Routine extensions will be difficult to manage when they impact so many other, previously scheduled matters already cramming an associate's calendar. Curt,

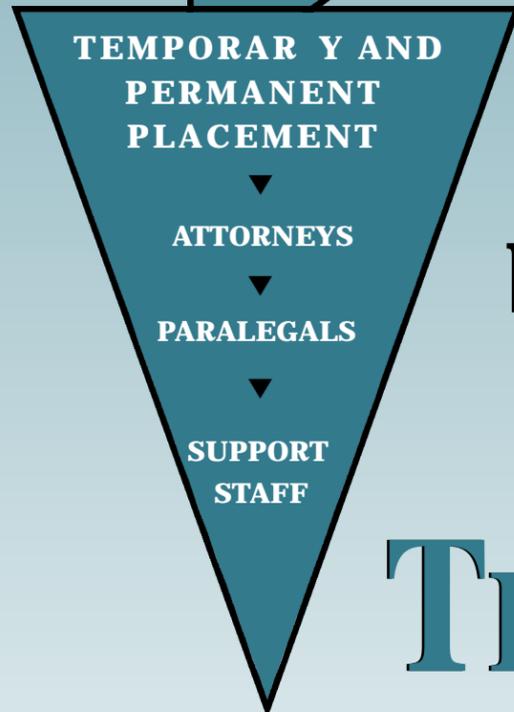
pointed conversations will become routine. Collegial professional relationships will be impossible to nurture because there will be no time for personal matters or casual interaction when you cannot run the risk of falling behind. Mistrust and doubts as to the motives of opposing counsel will flourish in this lack of personal relationships at the bar. Civility will be an early casualty.

The firm claims this is their way of telling graduates that "what is happening is happening in San Francisco." However, all I heard was that they are paying ridiculous amounts for associates who will not learn about professionalism or civility during their formative years, but rather that there is a pile of work they need to complete in order to receive their enormous paychecks.

The importance of money will be the only professional value they will learn.

Learning nothing about courtesy, professionalism, community involvement through pro bono work or bar association participation, these associates will have nothing to fall back on or sustain them when they finally realize that earning money is not the only reason one engages in a profession.

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Philadelphia Bar Foundation

Foundation Receives \$45,000 Cy Pres Award

by Randi E. Carr

"Did you get my fax?" the caller asked me anxiously.

When I replied that I had not, I could tell she was disappointed. I hurried to the next office, and there, sitting on my assistant's chair, was the fax. I hastily read it, and I understood immediately why she was so eager for me to receive this particular communication.

"Enclosed is an order granting the Philadelphia Bar Foundation an amazing *cy pres* award of \$45,088.19," it read.

Thoughts raced through my mind. Among them were things like: Wow! What unexpected good news! Happy New Year! What a way to start 2000! A director's dream come true!

I rushed back to my phone, and tried, with only minimal success I fear, to articulate to my caller, Sherrie Savett, how extraordinary this

was for the Philadelphia Bar Foundation. We hadn't planned on this award, but what a gift. It will make such a difference to the Bar Foundation, which must raise every dollar that we allocate in our annual grants to 35 local public interest agencies. We have very successful annual events like the Andrew Hamilton Ball and the Golf Classic, but the fact remains that those unexpected gifts really are valuable.

Sherrie Savett, a Bar Foundation trustee, has been providing the Foundation with these incredible surprises for years now. As a well-known class-action attorney at the law firm of Berger & Montague P.C., she regularly is involved in settlements in which the possibility of unclaimed funds exists. She has faithfully approached judges in these cases and encouraged them to consider

allowing the residual funds to be given to the Bar Foundation. The most recent award, though large by most standards, is just another example of her good work on our behalf.

My instincts tell me that there are lots of other people like Sherrie Savett out there in our community. They may not have access to residual class action funds, but through their practice and/or personal commitment, they can support the Bar Foundation's important mission of "funding equal justice for all."

There are opportunities in place: voluntary dues check-off, payroll deduction, United Way donor designation and membership in the Hamilton Circle to name a few. The trustees are thoughtfully considering alternative sources of funds, and we will be sharing those with the community in the months ahead.



Photo by Robert Nigro

Philadelphia Bar Foundation President Carol G. Huff (right) thanks Bar Foundation trustee Sherrie Savett, who recently donated a \$45,000 *cy pres* award to the Bar Foundation.

But there are few satisfactions greater in my professional life than the one I experienced the first week in January 2000. The news about the *cy pres* award was just amazing, and the satisfaction that I saw in Sherrie Savett as she awarded it to us was extraordinary. It's been a

wonderful beginning to the new millennium.

More information about the many ways to support the Bar Foundation may be obtained by calling me at (215) 238-6334.

Randi E. Carr is director of the Philadelphia Bar Foundation, the Association's charitable arm.

Philadelphia Bar Foundation

Thanks to Supporters of Public Interest in 1999

Many individuals and firms support the Philadelphia Bar Foundation, including those who serve as arbitrators in the Philadelphia Court of Common Pleas and others who participate in the Foundation's payroll deduction program. The Foundation thanks those supporters for their generosity in 1999.

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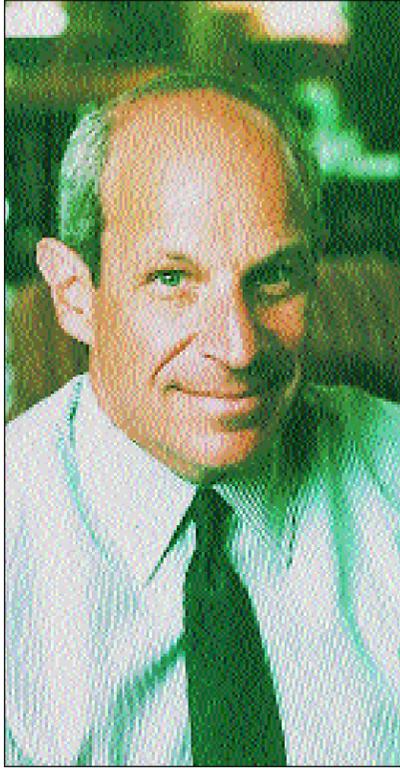
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Chancellor's Forum

Loews President to Address Bar Members April 5



Jonathan M. Tisch

The Philadelphia Bar Association will host Jonathan M. Tisch, president of Loews Corporation, who will deliver remarks during a Chancellor's Forum on Wednesday, April 5. The event will be held at 4 p.m. in the PBI-PBEC Conference Center on the 10th floor of the Wanamaker Building.

During his audio-visual presentation, Tisch will speak about elements of "The Power Partnership," which he defines as the relationships people must develop and build with clients, employees and the community to be successful.

A question-and-answer period will

conclude Tisch's presentation.

The forum will be followed by a reception for Tisch from 4:45 to 5:30 p.m.

The event is free but reservations are required and may be obtained by calling Bar Headquarters at (215) 238-6300.

Membership Benefits

Big Discounts Now Available at Health Clubs

As part of its package of benefits for Bar members, the Association has arranged for members and their families to receive discounted corporate rates at several of the area's top-rated health clubs. Most monthly dues for Bar members represent a savings of up to 75 percent off regular rates.

The discounted health club membership program, provided through GlobalFit Corporate Fitness, also features month-to-month flexibility and the ability to transfer membership from club to club or to freeze a membership.

Bar members may call the GlobalFit Health Club Help Line at (800) 294-1500 to receive a current Club Directory or to sign up for club membership through the program. When calling, members also will receive a guest pass for free admission to any of the clubs in the program.

More information about the program also may be obtained by visiting GlobalFit on the World Wide Web at www.globalfit.com.

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Philadelphia Bar Foundation

Leaders Planning Improved Methods of Giving

by Daniel A. Cirucci

For 2000, the Philadelphia Bar Foundation plans a year targeted toward forward-looking fund-raising that keeps pace with today's hot economy.

That's the word from new Bar Foundation President Carol G. Huff, who says she believes that with the right strategies, the Foundation's endowment can be substantially increased from its current level of more than \$2 million.

Huff's track record indicates that she may be just the one to tackle the task. As a successful entrepreneur, she is the founder of Real Estate Investment Strategies, a real-estate consulting firm, and she has represented tenants in more than \$1 billion in lease and joint venture transactions. Huff combines real-life experience in the for-profit world with a deep commitment to the good work of the Bar Foundation.

As a co-chair of the Foundation's annual Golf Classic, she has worked for several years to build that event into a fund-raising model for other charitable groups to follow. Last year the Golf Classic set a record, pulling in more than \$95,000 for the Foundation. That amount nearly doubled what the Classic typical-

ly earned when Huff first took on the task of overseeing the event.

This year, Huff says she will get valuable help with her broader Foundation agenda from Foundation President-Elect Gabriel L.I. Bevilacqua, who has just completed service as the Foundation's vice president and who also has served as treasurer of the Foundation.

"Gabe will be a true partner throughout the year," Huff says, explaining that Bevilacqua will handle day-to-day internal matters relating to the running of the Foundation while she will focus on the external responsibilities of promoting the Foundation. Huff also will preside at meetings, work with the Foundation's various committees and serve as the Foundation's chief spokesperson.

Huff adds, "But Gabe will have a larger role than any previous president-elect because he will also take on assignments like reviewing our investment strategies and making sure we're maximizing our investment potential. Having served as treasurer of the Bar Foundation and the Bar Association, he's well-qualified in that area."

For his part, Bevilacqua says he's "delighted" with the new partnership.



Photo by Robert Nigro

Philadelphia Bar Foundation President Carol G. Huff (left) and President-Elect Gabriel L.I. Bevilacqua are busy planning several new fund-raising initiatives for 2000 and beyond.

"A typical balance sheet involves income and expenses. I know Carol will be out there generating the income. For my part," Bevilacqua adds, "I'll be working to keep down our expenses and boost our earnings so that as much money as possible goes in the form of grants to the law-related public interest agencies that really need the funds. That's the bottom line."

Huff says the Foundation will have to set an ambitious long-term fund-raising target and go after it. "We should be planning as much as five years ahead of time to stay ahead of the curve. We're in the middle of a great boom that has been sustained longer than any other economic climb that anyone can remember. The Foundation is reaping some of the benefits of that, but not nearly enough," she argues. "When you think that people are still plagued with severe problems related to poverty, homelessness and the like and they can't always get the legal help they need, the gap is suddenly very clear and it's glaring. That's the gap we're trying to close. That's what the Bar

Foundation's all about and we need to do more to help the people of this city."

Huff added that she wants to promote the Bar Foundation and tell the stories of its grantee agencies. "That's part of what I think is going to make the difference this year," she said. "This is a human story and I believe that once potential givers know it, they will relate to it and respond."

Huff also has ideas for expanded corporate giving and several other new initiatives. She says she will ask Foundation trustees to chair new committees and programs. "I believe the trustees need to be involved with everything we do. There needs to be a sense of ownership. So I will be calling on them and others who are involved with the Bar Foundation," she said.

"I think we have a real opportunity to raise the level of sophistication and professionalism for the Bar Foundation and its efforts," Huff concludes. "That's what Gabe and I are committed to. We see this year as an opportunity to make an important breakthrough in that direction."



Photo by Robert Nigro

During a meeting of Bar Foundation trustees on Jan. 19, Foundation President Carol G. Huff (right) presents a gift of appreciation to outgoing Foundation President David Unkovic for his service during 1999.



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Legal Rights of Lesbians and Gay Men

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... and Welcome Bar Members' Input

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Join Up!

Information about joining any of the Bar Association's sections or committees may be obtained by calling Bar Headquarters at (215) 238-6300.

Lawyers Help Homeless

Philadelphia lawyers shared in the spirit of community service and fellowship embraced by Dr. Martin Luther King Jr. by providing free legal assistance and representation to homeless families on Jan. 17 to celebrate Dr. King's birthday.

Volunteer attorneys from the Bar's Problems of the Homeless Committee and the Barristers' Association of Philadelphia Inc. joined in the visit to the Caton Village Shelter on Spring Garden St. with attorneys from the Homeless Advocacy Project (HAP) and the Philadelphia law firm of Schnader Harrison Segal & Lewis LLP. Schnader has adopted the shelter as part of HAP's Adopt-a-Shelter program. The attorneys met with homeless families to identify their legal needs and will handle potential cases to their conclusions. The attorneys also coordinated readings about Dr. King to the children, and participated in a planned arts-and-crafts activity.

Caton Village is a comprehensive, long-term family shelter whose 60 residents are primarily women with children.

More information about HAP's Adopt-a-Shelter program may be obtained by calling HAP Executive Director Marsha I. Cohen at (215) 523-9590.



Photo by Jamie Newman

During the Martin Luther King Day visit to Caton Village, Homeless Advocacy Project Staff Attorney Michele Levy reads to children.



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Y2K Goes Simply Swimmingly at Tamarind Reef

Tamarind Reef Hotel
5001 Tamarind Reef
Christiansted, St. Croix
U.S. Virgin Islands

by Skinny D. Bockol

"Hotel" is too staid a noun when alluding to Tamarind Reef. The word does not suggest its quaint oceanfront tranquility, its incessant balmy evening breezes nor the splendid view of nautical miles of sparkling emerald waters surrounding neighboring Buck Island's pristine beaches.

Most Philadelphia lawyers carry tire chains, window scrapers, flares, a small shovel, jumper cables and a bag of rock salt or sand in their largest briefcases through March. I have alluded to this Virgin Island secret treasure once before, five years ago. I've returned often, most recently for the millennium celebration. Tamarind Reef, an East End resort adjoining Green Cay Marina, has only grown in sunny beauty. The sight of it will thaw the most hardened, chilled, legally strained mentalities.

To clear one's vision of life,

the first day there should be spent wallowing tush-deep in an anchored old inner tube off the beach. The donut contraption bobs luxuriously every time a senile pelican smashes head-first into the

FEASTS TO FAMINE



shallow waters adjoining the beach, stilled by protective rocks and coral. The bird emerges with its mouth full of golden green sunfish and attempts to colander the riff from the raff. You begin to doze to the beat of the head dives, and the spray and sway they cause. TUBING or not TUBING? That is the question. One's sensibilities revel and reach resolve. The answer is yes.

Exercising one's options the next day leads to kayak-

ing. Tamarind's water sports director, Gerald Johnston, an expert teacher and self-professed "stressless beach bum," demonstrates adroitly throwing himself from five feet of water directly into the minuscule seat within the kayak. He gives a few rudimentary lessons so that you can sit and stroke correctly, and so that you can regain an upright position when the tiny craft overturns.

"I used to date a girl in Philadelphia in 1964. She lived on Peter Stuyvesant Street," he says.

"I'll never get out of here," I insist, noting the distance from my waist to the middle of the dingy.

"That's what she said, too, and look what's happening to Philadelphia."

Once you've mastered the technique of extraction and of a modified double "J" stroke with a two-edged paddle, you're able to glide and slice through the choppiest waves. You angle against the wind toward a secluded island (actually more a crescent-shaped groundswell) about a half-mile out to sea. No one can observe you along the

inside of the crescent, so tan lines are wont to disappear.

By midweek your body is bronzed and supple. A long snorkeling excursion is in order. The finest underwater scenarios I've ever encountered have occurred at Buck Island, which is a U.S. National Park. Private yachts, sloops, catamarans and trimarans can be inexpensively chartered to deposit you and your gear above snorkeling trails. From the water's surface one spots brilliant neon coral and fish, whose colors and stripes are shockingly gorgeous. Thousands of exotic schools swarm below as you turn tickled pink.

Tamarind Reef's own snorkeling area, about 200 yards long just beyond its boulder-blockaded beach, is made simple to navigate. Every morning the staff places buoys, one every 50 yards, so that swimmers can rest and feel safe. And if a snorkeler is still too frightened or simply a neophyte, staff members will tie floats to themselves and you, from which you may be dragged. Do nothing but peer, extending your hands to those fish who wish to cross your palms and caress your arms. This treatment leaves you spoiled to the gills.

Appetites flourish. Continental breakfasts are spent under an outdoor gazebo near the Deep End Bar and Grill. Fresh baked muffins, hot coffee and fruit bowls are submitted buffet style. Everyone gathers to compare notes on the culinary escapades of the evening before.

Lunches and dinners can be devoured at the aforementioned poolside bar. Tuna steaks, wahoo filets, chicken breasts or even meatloaf wedges are grilled over charcoal and inserted into huge kaiser rolls for two-hand balancing. The fish is often purchased from boats arriving in the marina. The seadwellers had been alive just minutes before.

I won't describe the taste and girth of the meatloaf sandwich except to say that you may not swim in the Olympic size pool until two days thereafter. If you are too impatient, when you lower yourself backwards into the

pool, rungs on the metal ladder begin to squeak and bend. Moreover, the pool's level surface rises two inches as you fully enter. A visible ring of meatloaf garlic juices surround the sides of the pool when it lowers at your departure. It's not a pretty sight, nor worth the effort. If you attempt to swim a lap, you invariably sink like a rock to the bottom of the pool, belching for help. Crawling underwater to the shallow end on forearms and knees is most often the stroke of choice. Bed rest and seltzer are the only known antidotes.

The Galleon restaurant is within the borders of Tamarind Reef's marina facility. Its nautical bar opens at 5 p.m. with piano players par excellence and an ocean view whose outlines of Tortolla and St. Thomas are as clear as on a lighted globe. A Roast Duckbreast Salad is an ample selection of mixed reddish oiled greens upon which repose crimson slices of rendered juicy duck. As the sun sets, the colors along the horizon and those on the platter before you are identical in hue and luster.

I can't relate how graciously Tamarind receives and treats its guests. I spend one to two hours each morning for a week traversing the island, 28 miles long by 7 miles wide, to check Hurricane Henry's recent wind damage, stopping in at every hotel and/or resort facility with road signage. There's nothing equal to Tamarind Reef even at double the price. Bring nothing formal, no jacket, not even long pants. A small half-empty carry-on case is all you'll need. The laundry facilities at the marina will suffice to keep your change of underwear in tow. Snorkeling masks and long fins are free. You may hear a story or two about Eastern District Court judges who are assigned "duty" at the Virgin Islands Federal Courthouse, but if you keep your head under water, you'll rarely see any. "Keeping your head above water" is categorically unimportant here.

DULCE EST DESIPERE
IN LOCO



Photo by Robert Nigro

Workers' Comp. Section Honors 1999 Chairs

During a Jan. 19 reception at Bar Headquarters, the Workers' Compensation Section honored its 1999 co-chairs Michael D. Schaff (left) and Judge Todd Seelig (right). Presenting the awards are (L to R) current Section Co-Chairs Judge A. Michael Snyder, Patrice A. Toland and Daniel J. Siegel. The section also is planning to create an award in memory of 1999 Section Co-Chair Martha J. Hampton, who died Aug. 8, 1999.

PEOPLE



Richard P. Jaffe, managing partner of Mesirov Gelman Jaffe Cramer & Jamieson LLP, has been elected vice chair of the board of directors of the University City Science Center.



Robert T. Veon, partner in the law firm of Sweeney & Sheehan P.C., has been elected vice chair of the Young Lawyers Committee of the Defense Research Institute, an association of civil litigation defense lawyers.



Philip A. Ryan, founding partner of the law firm of German, Gallagher & Murtagh P.C., recently was invited to join the International Association of Defense Counsel, which

represents corporations and insurers.

Bar Chancellor **Doreen S. Davis**, partner in the law firm of Montgomery, McCracken, Walker & Rhoads LLP, has been invited to participate in Philadelphia Mayor John F. Street's City Work-



force Committee, part of Street's transition team. The committee is responsible for reviewing existing workforce contracts and conditions for city employees and making recom-

mendations for improvement and/or change.

Dean F. Murtaugh, founding partner of the law firm of German, Gallagher & Murtagh P.C., has been elected to serve as vice president of the Federation of



Insurance and Corporate Counsel, an international organization of lawyers who represent insurance companies and/or other corporations in the defense of civil litigation.

Clifford E. Haines, partner in the law firm of Litvin, Blumberg, Matusow & Young, has been named the recipient

of this year's Roscoe Pound Award for Excellence in Teaching Trial Advocacy as an Adjunct. The award, given annually by the Roscoe Pound Foundation, recognizes an outstanding law professor who also maintains an active practice of law. Haines teaches law at Temple University's James E. Beasley



School of Law and is director of the Academy of Advocacy.



Edward F. Mannino, partner in Akin, Gump, Strauss, Hauer & Feld LLP, has been included in *The National Law Journal's* ranking of the top trial attorneys in Pennsylvania.

Jun S. Bang, associate in White and Williams LLP, has been elected president of the Asian-American Bar Association of the Delaware Valley, a nonprofit organization of Asian Pacific-American attorneys in Pennsylvania, Delaware and South Jersey.



6 CLE 5 substantive/1 ethics

defamation libel slander

Featuring James E. Beasley, Esq. & Samuel E. Klein, Esq.

Dates & Locations

Mechanicsburg • Tues., Feb. 15, 2000
PBI Conference Center, 5080 Ritter Rd., Rossmoyne Exit, Rt. 15

Philadelphia • Tues., Feb. 22, 2000
PBI/PBEC Education Center, Wansmaker Building, 10th Floor, Ste. 1010, Juniper St. entrance (between 13th & Broad Sts., opposite City Hall)

Pittsburgh • Tues., Feb. 29, 2000
Westin William Penn, 530 William Penn Place

8:30 am to 4:30 pm; registration begins at 8:00 am

The Pennsylvania Bar Institute is proud to present the first-ever seminar devoted to Defamation/Libel/Slander. James E. Beasley, Esq. & Samuel E. Klein, Esq., two of Pennsylvania's leading attorneys in first amendment/libel litigation will present this fascinating and informative program.

Defamation, libel, slander... what is criminal? What is civil? As the millennium approaches, what are the new issues that technology, jurisdiction and cyberspace will bring to defamation, libel and slander? This full-day seminar with the masterful Messrs. Beasley & Klein will discuss the initial defamatory meeting to the burden of proof to actual malice and damages. As the twenty-first century arrives, new issues in jurisdiction arise. Hear their in-depth discussion on cyberspace defamation and the jurisdictional issue. The day concludes with a dialogue on ethics & the media — reliance on sources.

PBI is proud to cosponsor this seminar with the PBA Civil Litigation Section & the Criminal Law Section

Program Schedule

8:30 - 8:35	Welcome & Introduction
8:35 - 9:05	The Defamatory Meeting
9:05 - 9:40	The Privilege Issue — What Is a "Fair & Neutral Report"?
9:40 - 10:15	Falsity and the Burden of Proof
10:15 - 10:30	Questions & Answers
10:30 - 10:45	Break
10:45 - 11:20	The Public Official/The Public Figure — Who Is Who?
11:20 - 11:55	Actual Malice — How to Prove It/ What Does It Mean?
11:55 - 12:30	Damages — How to Prove Them/What Are They?
12:30 - 1:45	Lunch
1:45 - 2:20	Undercover Media Investigations
2:20 - 3:00	Cyberspace Defamation and The Jurisdictional Issue
3:00 - 3:15	Questions & Answers
3:15 - 3:30	Break
3:30 - 4:30	Ethics and the Media — Reliance on Sources

Course Planners

James E. Beasley, Esq.
Beasley, Casey & Erbstein, Philadelphia



Samuel E. Klein, Esq.
Dechert, Price & Rhoads, Philadelphia



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CALENDAR OF EVENTS

Note: While the following listings have been verified prior to press time, any scheduled event may be subject to change by the committee or section chairs.

Feb. 7

Family Law Section - meeting, 4 p.m., 10th fl. Board Room.

Feb. 8

Delivery of Legal Services Committee - meeting, 8:30 a.m., 10th fl. Board Room.
Young Lawyers Division - Law, Life and Lunch seminar, noon, 11th fl. Conference Center.
 Topic: "May the First Year Not Be Your Worst Year: What They Haven't Taught You So Far." Brown bag lunch.

Feb. 9

Family Law Section - Tea, Law and Cookies seminar, 3:30 p.m., 11th fl. Conference Center.
 Cost: \$5 for section members; \$10 for nonmembers. Topic: "New Enforcement Rules Under the Support Statute."

Feb. 10

Legal Rights Lesbians and Gay Men Committee - meeting, 8:30 a.m., 10th fl. Board Room.
Small Business Committee, Business Law Section - meeting, noon, 10th fl. Board Room.
 Lunch: \$8.50.

Feb. 14

Law School Outreach Committee, Public Interest Section - meeting, noon, 10th fl. Cabinet Room. Brown bag lunch.

Feb. 15

Custody/Mediation Committee, Family Law Section - meeting, 12:15 p.m., 10th fl. Cabinet Room. Brown bag lunch.

Feb. 16

Workers' Compensation Section - meeting, noon, 11th fl. Conference Center. Lunch: \$7.
LegalLine - meeting, 5 p.m., 11th fl. LRIS offices.

Feb. 17

Professional Responsibility Committee - meeting, noon, 11th fl. Committee Room. Lunch: \$7.

Feb. 18

Social Security and Disability Benefits Committee - meeting, noon, 11th fl. Conference Center. Lunch: \$7.

Feb. 22

Criminal Justice Section - meeting, noon, 11th fl. Conference Center. Lunch: \$7.

Feb. 23

Federal Courts Committee - meeting, noon, 10th fl. Board Room. Lunch: \$7.

Feb. 24

State Civil Committee - meeting, noon, 10th fl. Board Room. Lunch: \$7.
Securities Regulation Committee, Business Law Section - meeting, noon, 11th fl. Conference Center. Lunch: \$7.
Board of Governors - meeting, 4 p.m., 10th fl. Board Room.

Feb. 25

Legislative Liaison Committee - meeting, 12:15 p.m., 11th fl. Conference Center. Lunch: \$7.

Feb. 29

Compulsory Arbitration Committee - meeting, noon, 10th fl. Board Room. Lunch: \$7.

March 1

Alternative Dispute Resolution Committee - meeting, noon, 10th fl. Board Room. Lunch: \$7.
LegalLine - meeting, 5 p.m., 11th fl. LRIS offices.

March 2

Civil Rights Committee, Public Interest Section - meeting, 12:15 p.m., 11th fl. Committee Room. Lunch: \$7.

March 6

Family Law Section - meeting, 4 p.m., 10th fl. Board Room.

Unless otherwise specified, all checks for luncheons and programs should be made payable to the Philadelphia Bar Association and mailed to Bar Headquarters, 1101 Market St., 11th fl., Philadelphia, Pa. 19107-2911. Send Bar Association-related calendar items 30 days in advance to Managing Editor, Philadelphia Bar Reporter, Philadelphia Bar Association, 1101 Market St., Philadelphia, Pa. 19107-2911. Fax: (215) 238-1267. e-mail: reporter@philabar.org.

DEFORD

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About his return to "Morning Edition," Deford says, "NPR offers me an entirely different audience than the one I normally wrote for at *Sports Illustrated*. Since I've been at NPR, I've reached people who otherwise wouldn't know I existed."

Called "the world's greatest sportswriter" by *GQ* magazine, Deford has been voted Sportswriter of the Year six times by his peers at the National Association of Sportscasters and Sportswriters. In addition, Deford has been twice named U.S. Magazine Writer of the Year by the *Washington Journalism Review* and earned an Emmy for his coverage of the 1988 Seoul Olympics.

Deford has also been a sports commentator for NBC and CNN. He is the author of several movie and television scripts and 10 books, including *Everybody's All American* and *Alex*, a memoir about his daughter, who died of cystic fibrosis. He is chairman emeritus of the National Cystic Fibrosis Foundation. Deford is currently working on a book about Pearl Harbor.

A native of Baltimore, Deford is a

1962 graduate of Princeton University.

Early reservations for the Association's March Quarterly Meeting are strongly suggested. Tickets are \$40 for Bar members and \$45 for nonmembers and may be obtained by completing and returning the form below. More information about the event may be obtained by calling Bar Headquarters at (215) 238-6300.

Quarterly Meeting and Luncheon Wednesday, March 22 at noon at the Park Hyatt Philadelphia

- Featuring keynote speaker Frank Deford, National Public Radio sportscaster
- Honoring 1999 Chancellor Edward F. Chacker

Please make _____ reservations for the Philadelphia Bar Association's Quarterly Meeting and Luncheon. Tickets are \$40 for members and \$45 for nonmembers. Checks should be made payable to the Philadelphia Bar Association.

Name: _____

Firm: _____

Address: _____

Phone: _____

Return to:

Quarterly Meeting
Philadelphia Bar Association
1101 Market St., 11th fl.
Philadelphia, Pa. 19107-2911

Credit Cardholder: _____

____ Visa ____ MasterCard ____ American Express

Card number: _____

Expiration date: _____

Signature: _____

Credit card payments should be faxed to Bar Headquarters at (215) 238-1159.