

**Philadelphia Bar Association
Board of Governors
October 30, 2008**

The Vice Chair Gaetan Alfano called the meeting to order at 4:04pm. The Vice Chair requested that the Minutes for the September 25 meeting be approved. The Minutes were approved.

The Vice Chair recognized Chancellor A. Michael Pratt. Chancellor Pratt asked that the Board approve the appointment of the following attorneys to the Editorial Board of the *Philadelphia Bar Reporter*, who are already contributing writers: Thomas Bryan, Sarah Lessie, and Ed Kelly. Upon Motion made, and seconded, the Board approved these appointments.

Chancellor Pratt discussed the Association PAC Bylaws which provide that the Chair and officers are appointed by the Chancellor and approved by the Board. Chancellor Pratt recommended that Joe Vignola be appointed as Chair and Mae Mon Post be appointed as Treasurer. Upon Motion made, and seconded, both recommendations were approved by the Board.

Chancellor Pratt then discussed the diversity series of programs that have taken place including the business development and networking programs. The next program is November 6 and will involve a discussion of navigating the partnership track. The panels include attorneys from plaintiff and defense practices. Chancellor Pratt also announced that a diversity award is being established.

The Vice Chair had no announcements. The Vice Chair then recognized Paul Kazaras who presented a Resolution Adopting Technical Amendment To The Philadelphia Bar Association Pension Plan. The amendment is as follows:

Section B.4.1 of the Appendix to the Plan is hereby amended effective January 1, 2002, to replace the phrase “separation from service” with the phrase “severance from employment.”

Upon motion made and seconded, the Resolution was unanimously approved.

Chancellor Pratt read a statement from the American Cancer Society congratulating the Association for raising a significant amount of money for the recent 36th Annual Bike-a-thon sponsored by the American Cancer Society. The Association reached the Diamond Level.

Next the Vice Chair called upon William Uchimoto to present on behalf of the Minority in the Profession Committee. He reported that a seminar was held concerning work for Chinese companies using Philadelphia as a hub. The Committee provided input on the recent diversity principles statement to Dr. Sean Lincoln. The Committee has held programs using in-house speakers such as Judge Ida Chen. He and his co-chair, April

Byrd want to work on outreach to law school students and April Byrd will be visiting Villanova Law School. The Committee also will provide input on the diversity award which will be presented in December at the Quarterly meeting.

The Vice Chair then recognized Julia Haines and Marsha Levick to present on the work of the Women Rights Committee. Marsha Levick stated the Women Rights Committee represents different issues such as civil rights and the rule of law, than those represented by committees focusing on the practice of law as a profession. Next Julia Haines stated the Committee had a successful initial meeting at the beginning of the year. A National Women's Law Center speaker presented on how Lillie Ledbetter had changed the law on equal pay for women. A third year law student is taking on this issue this fall in her studies and may be engaged in doing surveys on this issue.

The Vice Chair then called upon Treasurer Jeff Lindy. The budget is over by approximately \$295,000 in several areas, namely the establishment of lobbyists, additional IT expense, and the two day bench bar expense. Upon motion, the Treasurer's report was moved, seconded, and accepted unanimously.

Ken Shear advised that the Association staff has been discussing the current economic climate as it may impact the Association and is looking at many issues closely. Vice Chancellor Scott Cooper suggested that something be sent out to members to advise them of the status in this regard. Ken Shear advised that there has not been any material diminution in membership and that the law firms continue to be supportive.

The Vice Chair then called upon Chancellor Elect Sayde Ladov to present the 2009 Budget. A Motion made and seconded to approve the 2009 Budget. Chancellor Elect Ladov reported that she was available before the meeting to answer any questions and receive comments. She stated that the LRIS budgeting is being decreased due to receipt of a one time amount of \$180,000. The cost of lunches at the Association will be increased to \$8. The management fee for services is being increased. The length of bench bar is being decreased and it will return to a one night event. Insurance costs will increase slightly due to use of other media. Stationary had to be purchased. There is an increase in the executive line due to lobbyist and a judicial poll is required to be held in 2009. With the YLD, there is an increase in some of their programs. Health insurance has increased by about 14%. Costs in postage and office expenses have reduced somewhat due to use of the internet. The change in net assets will be \$425. VIP and HAP will not have had an increase in contributions from the Association for several years and their directors have been notified. The 2009 Budget was accepted unanimously.

There being no further business, the meeting was adjourned at 4:53pm.

Respectfully submitted,

Kathleen D. Wilkinson
Secretary

Board of Governors
Attendance
October 30, 2008

Present:

A. Michael Pratt
Sayde Ladov
Joseph Prim
Judy Berkman
Michael Hayes
Jacqueline Segal
Maria Feeley
Stephen Foxman
Denis Lawler

Kathleen Wilkinson
Scott Cooper
Wesley Payne
Regina Foley
Jeffrey Gross
Grace Manno
Brian Chacker
Donna Woelpper
Cindy Rosenthal

Sophia Lee
Jeffrey Lindy
Gaetan Alfano
Kim Jessum
Richard Seidel
Karen Detamore
Daniel Siegel
Rochelle Fedullo
Michael Goss

Absent:

Stephanie Resnick
Matthew Perks
Reetu Dandora
Scott Sigman

Rosemary Pinto
Carlton Johnson
Judith Drasin
Jane Dalton

Michael Berkowitz
Deborah Weinstein
Stacy Tees
Stewart Weintraub