Philadelphia Bar Association Board of Governors Meeting January 10, 2014 – Bar Leaders Retreat

The meeting was called to order at 11.21 a.m. by Chancellor William Fedullo.

Chancellor Fedullo thanked everyone for coming to the Bar Leaders Retreat and participating notwithstanding the inclement weather. Chancellor Fedullo thanked the Bar Association staff for all of their help relating to the Retreat. He also thanked USI Affinity for their sponsorship and support of the Philadelphia Bar Association over the years.

Chancellor Fedullo recognized and thanked the Bar Association's new Executive Director, Mark Tarasiewicz, who has "hit the ground running." Further, Chancellor Fedullo applauded the Bar Association staff for all of their help and support of both himself and Executive Director Tarasiewicz.

Chancellor Fedullo thanked Bar Association Counsel Lawrence Beaser for his orientation of the new Board members. He thanked those new members and said he hoped they will find their participation on the Board exciting.

Chancellor Fedullo related his thanks to everyone who braved the inclement weather to attend the Chancellor's Reception held January 7, 2014 and shake his hand at that Reception.

Chancellor Fedullo said he hopes the Board has a very productive year.

Chancellor Fedullo announced that his first order of business was the election of a Chair of the Board. Chancellor Fedullo nominated Eric Weitz. Upon consideration by the Board, the motion for the appointment of Weitz as Board Chair was unanimously approved.

Chair Eric Weitz responded that he was flattered by the nomination, humbled by the vote, and very excited to serve as Chair of the Board. Weitz observed the many new faces in the room and declared it to be a new era for the Bar Association. He told the Board that they will see excitement and change as the Bar Association moves in a new direction and takes on new risks.

Chair Weitz announced that the next order of business was to nominate a Vice Chair of the Board. Weitz nominated Board member Brad Shuttleworth. Upon consideration by the Board, the motion for the appointment of Shuttleworth as Vice Chair of the Board was unanimously approved.

Chair Weitz announced that, at the Retreat, the Board will hear a presentation by Mary Byers, CAE, on the "Race for Relevance: Radical Changes for Associations," and noted that Executive Director Tarasiewicz has worked with Byers before.

Chancellor Fedullo announced the appointment of Rahat Babar, President of the Asian Pacific American Bar Association of Pennsylvania, as Minority Appointment; Lawrence Beaser as Counsel; and, Michael Hayes as Parliamentarian of the Board.

Chancellor Fedullo referred to his primary platform in his role as Chancellor to assist the Philadelphia public schools, and commented that he has worked with Chancellor-Elect Albert Dandridge, III and Stacy Holland, Chief of Strategic Partnerships at the Philadelphia School District, on issues relating to the Philadelphia School District. Chancellor Fedullo will be presenting a proposal to the Governor to assist the school districts of Pennsylvania, and he has received many calls and emails from people excited by this project.

Chancellor Fedullo thanked Large Firm Management Committee co-chairs Benjamin Barnett of Dechert LLP and Vincent McGuinness, Jr. of Cozen O'Connor for pledging large firm support of this project. Additionally, Chancellor Fedullo had breakfast with Philadelphia Mayor Nutter who indicated his support. Chancellor Fedullo commented that this project will help all Pennsylvania citizens, since there is a shortage of school nurses and counselors, and children cannot get applications submitted timely.

Chancellor Fedullo announced that he and Amber Racine, President of the Barristers' Association of Philadelphia, are planning a special event to commemorate the 64th anniversary of the Barristers' Association of Philadelphia and the 60th anniversary of Brown v. Board of Education. They plan to make a film for the Philadelphia Bar Association Historical Society about the people affected by that landmark decision.

Additionally, Chancellor Fedullo applauded the Philadelphia Bar Foundation on its 50th anniversary, and announced that the Bar Foundation and those who have committed themselves to pro bono programs over those last fifty years will be recognized for their contributions to public service.

Chancellor Fedullo is excited about the launching of the new Law Firm Laboratory, and announced that Alan Feldman will be speaking to lawyers on starting and nurturing new law firms and helping existing law practices.

Chancellor Fedullo reported that the Bar Association's Commission on Judicial Selection and Retention will be appointing a special task force to look at transparency and the reasons why a candidate may not be recommended. Additionally, the Commission will speak with party leaders about recommendations.

Chancellor Fedullo is excited about the World City Bar Leader's Conference coming to Philadelphia in 2014, which is a very special event.

Chancellor Fedullo announced that Mark Aronchick will speak at an upcoming Chancellor's Forum on the decision <u>U.S. v. Windsor</u>, which Chancellor Fedullo believes to be "the civil rights issue of our time."

Chancellor Fedullo remarked that he is very excited about these initiatives.

Chancellor Fedullo nominated several appointments. For the Philadelphia Bar Association Commission on Judicial Selection and Retention, Chancellor Fedullo nominated Kenneth Murphy for a four-year term as Chair. Further, Chancellor Fedullo nominated, as non-Bar members, Caryn Gubin for a two-year term on the Commission, and Shelly Beaser for a one-year term on the Commission. Additionally, Chancellor-Elect Dandridge nominated Harold Datz as Vice Chair of the Commission. Upon consideration by the Board, those appointments were unanimously approved.

Chancellor Fedullo nominated the following appointments to the Chancellor's Cabinet: Sophia Lee as Diversity Chair; Louis Rulli as Pro Bono Chair; Kevin Mincey as Special Advisor to the Chancellor; and, Rochelle Fedullo as Projects and Programming Advisor. Upon consideration by the Board, those appointments were unanimously approved.

Chancellor Fedullo introduced Sayde Ladov, Chair of the Lawyer and Information Referral Service Committee ("LRIS"). Ladov explained the importance of understanding what LRIS does and does not do, and noted ten things each Bar Leader should know about LRIS:

- 1) To be a member of LRIS one must be a member of the Philadelphia Bar Association; carry current professional malpractice insurance; have no disciplinary action pending; and, maintain a meeting location.
- 2) LRIS panel lawyers charge for their services according to a fee schedule.
- 3) The services of LRIS are low fee, but not free.
- 4) LRIS panel lawyers must be qualified.
- 5) The cost to participate in LRIS is \$385.00 over and above Bar Association dues. LRIS is not a training ground. There is no fee discount for young lawyers.
- 6) There are CLE requirements for many panels.
- 7) Panelists are reviewed by a rigorous oversight Committee, not to micromanage the lawyers' practice, but, rather, to assist the lawyer to ensure that the public is being appropriately represented.
- 8) LRIS is consistently among the highest revenue providers to the Philadelphia Bar Association. In fact, LRIS exceeded their budget in year 2013 due to the great service

provided by participating lawyers. The Bar Association needs to, however, consider all alternative sources of revenue available in the event that ceases to be the case.

- 9) LRIS endeavors to brand itself as the "face" of the Philadelphia Bar Association and continues to work diligently to strive towards that goal. LRIS is attempting to broaden available services by making provision to more effectively serve Spanish and Chinese language callers.
- 10) LRIS is working to narrow diversity including the issue of age and its impact on the use of LRIS services. With the assistance of Philadelphia Bar Association Director of Public and Legal Services Charles Klitsch, LRIS is attempting to increase its on-line presence to accommodate the trend of those who seek services through the internet.

Chair Weitz requested attendees to review the Philadelphia Bar Association Conflict of Interest Policy and Acknowledgment Form, complete the Form, and return the completed form to Secretary Jacqueline Segal or Director of Public and Legal Services Klitsch.

Finally, Chair Weitz stated that he would be remiss if he failed to acknowledge the accomplishments of Past Chair Marc Zucker. Chair Weitz said that the Board was an incredible experience in 2013 and he now has enormous shoes to fill.

Chair Weitz advised the Board that they will later spend time examining what the Board needs to be doing and what the Board should be doing. Chancellor Fedullo has set forth an aggressive agenda for the benefit of the community, and Board members are encouraged to assume leadership roles to help fulfill that agenda.

Chair Weitz announced that Board meetings will commence promptly at 4:00 p.m. absent severe problems or inclement weather. He encouraged Board members to speak with Chancellor Fedullo or himself on issues of interest or concern.

There being no further business, the meeting was adjourned at 11:42 a.m..

Respectfully submitted, Jacqueline G. Segal Secretary